

WEX Global Code of Conduct

WEX Global is committed to creating a professional, respectful and collaborative environment for all participants, including delegates, speakers, sponsors, partners, exhibitors, staff and guests. This Code of Conduct outlines the standards of behaviour expected at all WEX Global events, meetings, digital platforms and related activities.

1. Professional Behaviour

All participants are expected to conduct themselves in a professional, respectful and courteous manner at all times.

2. Respect and Inclusion

WEX Global welcomes participants from diverse backgrounds, cultures, sectors and perspectives. Discrimination, harassment, intimidation or abusive behaviour of any kind will not be tolerated.

3. Constructive Engagement

Open discussion and the exchange of ideas are encouraged. Participants should engage in debate respectfully and avoid disruptive or aggressive behaviour.

4. Commercial Conduct

Networking and business development activities should be conducted appropriately and respectfully. Participants should respect personal boundaries and meeting preferences.

5. Confidentiality and Privacy

Participants should respect the confidentiality of private discussions, business meetings and sensitive information shared during WEX Global activities unless permission has been granted to disclose such information.

6. Compliance

All participants are expected to comply with applicable local laws, venue regulations, health and safety requirements and event policies.

7. Reporting Concerns

Any participant who experiences or witnesses behaviour that breaches this Code of Conduct is encouraged to report the matter to the WEX Global team. All concerns will be handled respectfully and confidentially where possible.

8. Enforcement

WEX Global reserves the right to take appropriate action in response to breaches of this Code of Conduct, including removal from an event without refund where necessary.

By participating in WEX Global activities, participants agree to uphold the principles outlined in this Code of Conduct.